Core Leadership Values & Principles Activity

1. Identify 10 values from the list below that you most identify with as the underpinning your current leadership practice. If you have or aware of a personal value that you don't see on the list, please add it in the space provided. You can also add princples to the list as you see fit using the value as a keyword or guide.

Abundance	Flexibility	Resilience
Acceptance	Fun	Respect
Accountability	Generosity	Responsibility
Adaptability	Gratitude	Selflessness
Commitment	Happiness	Sensitivity
Compassion	Honesty	Sincerity
Competence	Humility	Stability
Congruency	Ingenuity	Teamwork
Cooperation	Integrity	Tolerance
Creativity	Joy	Trust
Curiosity	Kindness	Trustworthiness
Dependability	Loyalty	Understanding
Determination	Modesty	Uniqueness
Diversity	Patience	Variety
Efficiency	Persistence	Vision
Empathy	Playfulness	Vitality
Equality	Positivity	Willingness
Excellence	Practicality	Wisdom
Fairness	Reliability	Worthiness

2. Now reduce that list of 10 down to 6 by identifying which of the values are MOST important to you.

3. What story can you tell about your leadership practice that you feel embodies or demonstrates these values or principles?

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4. Over the next few weeks, watch for opportunities to demonstrate the values you have chosen. Also reflect on other leadership moments where perhaps you demonstrated other leadership values,

or you did not stay true to the values that you identified. Note your reflections and observations below:

5. Now that you have had an opportunity to reflect on your values in practice, which of the values in your list are practiced (you already use them as a basis for your leadership actions and decisions on a regular basis), and which ones of them are aspired (you don't currently use them but you want to start using and demonstrating them as part of your leadership practice)?

6. Identify in the table below you final six core leadership values. Additionally, craft a very brief principle statement about how you will enact this value on a day-to-day basis. Here is an example:

Humility	While I have confidence in my abilities and experience, I accept that I don't, and wont, have all the answers in every situation, and acknowledge that other people's experience or education may mean they can offer better or alternative solutions.

Print this table off and post it somewhere it can be a permanent and frequent reminder of your core leadership values and principles.

My Core Leadership Values & Principles	